

Confidential Reference for Camp Hitaga

Name of Applicant _____ Position(s) Desired _____

How long have you known the applicant? _____ Under what circumstances? _____

The above person has applied for a staff position at Camp Hitaga. We are seeking responsible young adults with a genuine interest in working with children. The nature of our program requires responsible, mature staff that is creative, resourceful and comfortable with strenuous outdoor living. They must be able to work well with others and live comfortably in a close community for an extended period of time. With this in mind, please aid us in making our decision by responding to the categories below with any information you may know about the applicant.

Please check one rating in each category to assess the following qualities of the applicant and add any comment you may think relevant. Use the Key:

A = Excellent B=Above Average C=Average D=Below Average E=Don't Know

	A	B	C	D	E	Comments
Appearance						
Health and Vitality						
Poise						
Ability to cooperate						
Ease in meeting people						
Acceptance of others						
Maturity						
Communication skills						
Flexibility						
Reliability						
Enthusiasm						
Creativity						
Self-motivation						
Adaptability						
Leadership qualities						
Relationship to children						
Relationship to authority						

From your observation, what specific strengths do you see in the applicant? _____

Please state any factors which might limit the applicant's effectiveness _____

Would you want to have this person be a camp counselor with your children? _____ Yes _____ No

How would you rate the applicant overall as a potential camp staff member?

_____ Below Average _____ Average _____ Above Average _____ Exceptionally Strong

Additional Comments: _____

Your Name (print) _____ Position _____

Address _____ Date _____

Telephone _____ Signature _____

Please return as soon as possible to: Camp Hitaga, PO Box 10075, Cedar Rapids, IA 52410-0075.

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